



Job Title: **Travel Soccer Coach**
Contract Position: **August - November and March - June**
(Note additional off-season coaching opportunities)

We are seeking dynamic and culturally competent Travel Soccer Coaches to join our team who reflect our core values and behaviors. This role involves working closely with diverse communities, fostering player development, and promoting cross-cultural understanding within our soccer program. The ideal candidate will have a passion for soccer, a commitment to player growth, and the ability to engage effectively with individuals from various cultural backgrounds.

The role of a Soccer Unity Project Travel Team Coach incorporates several different areas of responsibility. In addition to the obvious expectation of being a role model and providing all players with a positive on-field experience, team coaches are also required to be effective managers. The administrative aspect of the role will include facets such as communication, organization, accountability and setting high standards.

Responsibilities:

Player Development:

- Design and implement training sessions that cater to the skill levels and developmental needs of players in the travel soccer program based on the Soccer Unity Project methodology and game model.
- Provide constructive feedback to players to enhance their technical abilities, tactical understanding, and overall performance.
- Foster a supportive and inclusive environment where players feel encouraged to develop both on and off the field.
- Provide simple, organized, relevant, challenging and enjoyable coaching content for training and games.

Coaching Responsibilities:

- Use the coaching platforms provided (Touchlight Soccer) to create a season plan for the full year and to create appropriate lesson plans for all sessions. This will provide a body of work that can be shared with the Director of Coaching or other coaches within the same age range.
- Be a positive role model with players, parents, opposing coaches and officials regardless of game context.



- Provide continuous and relevant feedback to players. This will take the form of ongoing verbal communication through the year but also a formal evaluation schedule that will see an end of season player evaluation being delivered no later than two weeks after the season has ended
- There will be one written evaluation each year that must be completed by the team coach.
- Be prepared for training and games. Use LeagueApp to monitor player availability and have all equipment, session plans, rosters, directions and travel time prepared well in advance.
- Ensure that professional standards are maintained in terms of attire, equipment, behavior and facility. Only wear Soccer Unity Project coaching apparel at training and games.
- Communicate effectively with the DOC on player, team and operational performance.

- Create an annual self-development plan with the Director of Coaching. Be proactive in availing of the coaching support provided by Soccer Unity Project to help you be a better coach – licensing support, ongoing education opportunities.
- Attend the mandatory pre-season coach meeting in person. This will be held in August at a date and location to be announced.
- Educate yourself on other coaching opportunities within the organization to be able to work additional camps or clinics at a set hourly rate.

Community Engagement:

- Engage with diverse communities to promote participation in the soccer program and facilitate a welcoming environment for players and their families.
- Act as a positive role model and advocate for diversity, equity, and inclusion within the soccer community.

Cross-Cultural Competence:

- Demonstrate sensitivity and respect for cultural differences among players, families, and staff.
- Adapt coaching strategies and communication styles to effectively connect with individuals from diverse backgrounds.
- Promote cross-cultural understanding and teamwork among players to enhance their overall soccer experience.

Program Administration:

- Manage administrative tasks related to practice and game schedules and communication with families using LeagueApp to communicate effectively with your team.
 - Regularly manage/update LeagueApp Page.
 - Send team emails weekly on Mondays or Tuesdays.
- Maintain accurate records of player progress, attendance, and performance evaluations.
- Identify/Recruit Appropriate Parent Coordinator from a parent on the team to assist in managing team operations and carpooling.
- Schedule and run team meetings at start and mid-season as a minimum.
- Schedule beginning and mid-season off-field team building experiences.
- Collaborate with DOC, other coaches and staff members to ensure the smooth operation of the travel soccer program.

Qualifications:

- Previous coaching experience, preferably in a travel soccer or competitive youth sports environment.
- USSF or equivalent coaching certifications preferred.
- Strong interpersonal skills with the ability to communicate effectively across cultural and linguistic barriers.
- Passion for soccer and a commitment to promoting youth development through sports.
- Understanding of child development principles and coaching best practices.
- Ability to work flexible hours, including evenings and weekends.
- Bilingual in English and another language preferred.

Benefits and Hours:

- Compensation: \$30.00 - \$60.00 per hour (dependant on experience)
- Schedule: Evening Shift & Weekends (6 – 12 per week)
- Work Location: In person in Roxbury/South End of Boston, plus travel to away games in Greater Boston and virtual admin/communication hours
- Opportunities for professional development and coaching certifications.



- Chance to make a meaningful impact on the lives of youth athletes from diverse backgrounds.
- Collaborative and supportive work environment with a focus on personal and professional growth.

Application Process:

- Interested candidates should submit a resume, cover letter outlining their coaching philosophy and experience working with diverse communities, and references. We are committed to building a diverse and inclusive team and encourage individuals from all backgrounds to apply to Phi Nguyen, Director of Coaching, phin@soccerunityproject.org

To work for Soccer Unity Project, staff must:

- Have authorization to work legally in the US
- Pass background check and all required registrations and trainings with Mass Youth Soccer & US Soccer

About Soccer Unity Project

Soccer Unity Project is a certified 501(c)(3) non profit based out of Boston, MA. Soccer Unity Project reimagines the power of soccer to build community, connect people from diverse backgrounds, and promote equity in youth play. Our free soccer programming activates varied levels of play for over 1,300 youth and 800 adults annually. We see the soccer pitch as a hub of intersection and seek to build a safe, inclusive space for families to connect through their shared passion for sport without the financial burden of play.

Learn more at <https://www.soccerunityproject.org/>